

THE-ICE Research Grant Scheme (RGS) 2024 Recipient

Mr Tomos Newkirk

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Mr Tomos Newkirk is a business and hospitality lecturer and Masters/PhD candidate at Blue Mountains International Hotel Management School at Torrens University Australia. Tomos' passion and contributions are in the fields of Leadership and Employee Motivation and Job Satisfaction, with previous education in Medicine within the military, and Research, following a diverse background in medicine and pre-hospital clinical care. Tomos' research interest focuses on the job satisfaction, motivation, and retention of the new generation of hotel employees and how to improve their working environments in a rapidly evolving digital landscape.