

Best Practices in the Integration of Leadership Competencies into Hospitality Education

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31 October 2023
THE-ICE IPOE Forum



Bachelor of Business Administration

in

Hospitality Management

Certified by EHL Hospitality Business School



Accredited for its global standards by THE-ICE



Bachelor of Business Administration in

Professional Culinary Arts

A joint program with **Le Cordon Bleu**



Accredited for its global standards by THE-ICE

Thailand's first educational institution accredited by WACS









Hospitality Management

- Thailand's next top DOSM
- Sustainability thoughtleader in the hospitality industry

- General Manager
- Restaurant Entrepreneur
- Hospitality Techpreneur





- F&B Consultant
- Professional Chef
- Restaurant Entrepreneur

- Culinary Techpreneur
- Culinary Product Developer

Professional Culinary Arts



Signature learning JOURNEY

BBA in

Hospitality Management

Management Clusters. Research and Projects & Leading into the Future

> Business & Hospitality Management Skills & Leading in Dynamic **Organizations**

year

year •

year

year i

International

Management Internship

Sustainability Field

Supervisory Work Integrated Learning

Gracious Hospitality

Field Trip Work Integrated Learning (WIL)

Field Trip

MATERIAL NATION

STRATEGY

MANAGEMENT

SUPERVISION

OPERATIONS

Professional Culinary Arts

BBA in

Culinary & Management Clusters, Research and Projects & Leading into the Future

Advanced Culinary Skills, Business & Management

& Leading in Dynamic **Organizations**

Intermediate & Supervisory Culinary Skills, Business Foundations & Leading Others

Foundation Culinary Skills, General Education Foundations & Leading the Self

Supervisory Hospitality Skills, **Business Foundations** & Leading Others

Foundation Hospitality Skills, General Education Foundations & Leading the Self

INSPIRING
hospitality
leadership

Hospitality leadership isn't learned from a textbook

Learn new leadership and teamship skills directly related to courses studied



leading the self

How do I learn effectively?

How do I make the most of my learning experiences?



leading others

How do I lead and motivate those around me?

How do I give feedback?





leading in dynamic organizations

How do I react when the pressure increased?

What roles do I play in a group?

How do I find the right internship?





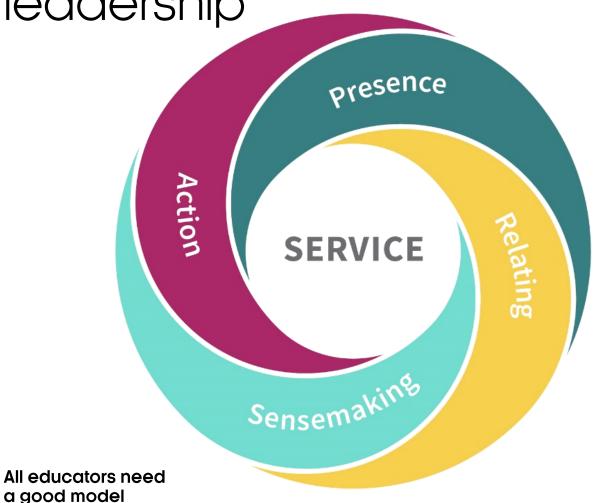
How do I inspire those around me and set a strategic direction?

How do I curate my career?



INSPIRING

hospitality leadership



PRESENCE

To stand in the leadership role with self-awareness and understand the impact that this has on others.

RELATING

To engage in, build and facilitate strong relationships based on trust, inclusion and on harnessing collective intelligence.

SENSE-MAKING

To give shared meaning to the context, vision and action which guide the multidisciplinary response in a hospitality environment.

ACTION

To drive the implementation of objectives and results through the effective management of oneself, of others and of available resources.

SERVICE

To create and inspire diverse teams to achieve the mission of service excellence and sustainable impact at all levels, thus creating best practices in the hospitality industry.



This is a story of inspiring and developing world-class hospitality leaders for a new era of hospitality management in Thailand, Asia, and beyond.

Research Framework

Work-integrated

Practical classes

Theory classes

(BA/GE)

learning (WIL)

Identification of Inspiring Hospitality Leadership (IHL) competencies

Leading the self

- Self-awareness
- Emotional intelligence
- Resilience

DTC Team Behaviors

- Active Listening
- Questioning
- Feedback
- Support
- Reflect

Integration of leadership competencies into non-IHL instruction

Collect stories and reflections on the integration

Instructors

Students

Survey

FGDs

Define indicators and select best

practices

Student feedback

Instructor feedback

Administrator feedback

Class observation results

FGD results

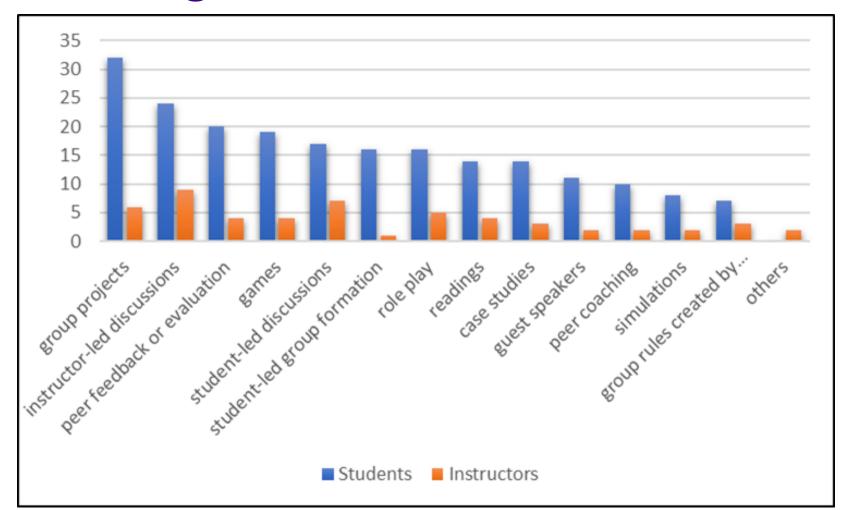
Propose a set of best teaching practices

In-depth analysis of identified best practices

Documentation and dissemination



Teaching Practices





What is a best practice in DTC?

- ✓ Student-centered
- ✓ Experiential
- ✓ Immersive
- ✓ Impactful
- ✓ Memorable
- ✓ Reflective
- ✓ Consistent
- ✓ Supports independent learning

Work-Integrated Learning (WIL)

- Culinary Essentials 1&2
- Introduction to Culinary Arts and Cookery
- Fundamentals of Poultry, Meat, and Seafood
- Food & Beverage Service

Practical

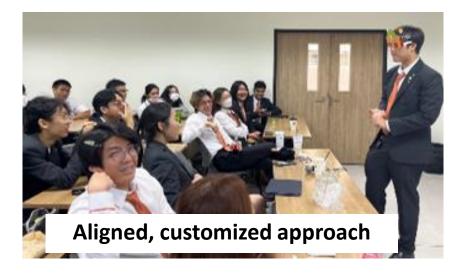
- Basic Pastry
- Bar Operations and Wine Knowledge

Theoretical

- Principles of Communication
- Business English

















Key Findings ••••

IHL is a proactive response, an innovative approach, and a potential benchmark for best practices.

Specific leadership competencies can be integrated into hospitality classroom instruction, across subjects and using various teaching methods.

In DTC, there is a moderate level of integration after one year of implementing IHL.

Integrating resilience, support, feedback, and reflection creates and reinforces a high-challenge, high-support learning environment.

Teaching and learning activities should cater to the heart, head, and hand.

Time management, language barrier, and the students' engagement and participation are the key challenges.

The instructors' facilitative teaching style appears both as a challenge and a best practice.



What's next?

- 1. Crafting inspiring hospitality leadership stories: a preliminary study
- 2. This study
- 3. Case studies of best practices
- 4. Studies on the future cohorts and IHL modules
- 5. Collaboration with other tourism and hospitality institutions
 - I. Delivery of IHL
 - 2. Research projects



Contact us

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