

Fig. 7: Do you believe COVID-19 will affect enrollment numbers for the new academic year?

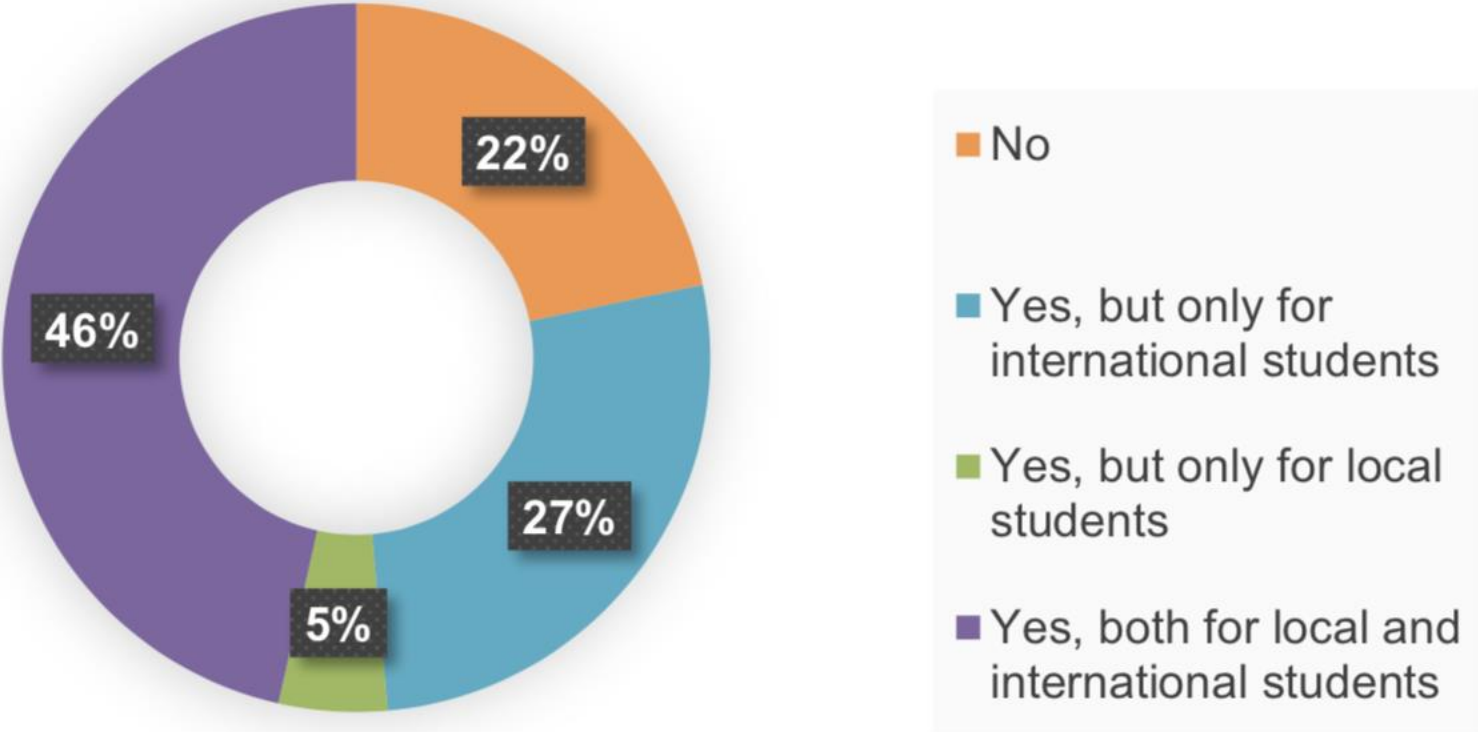
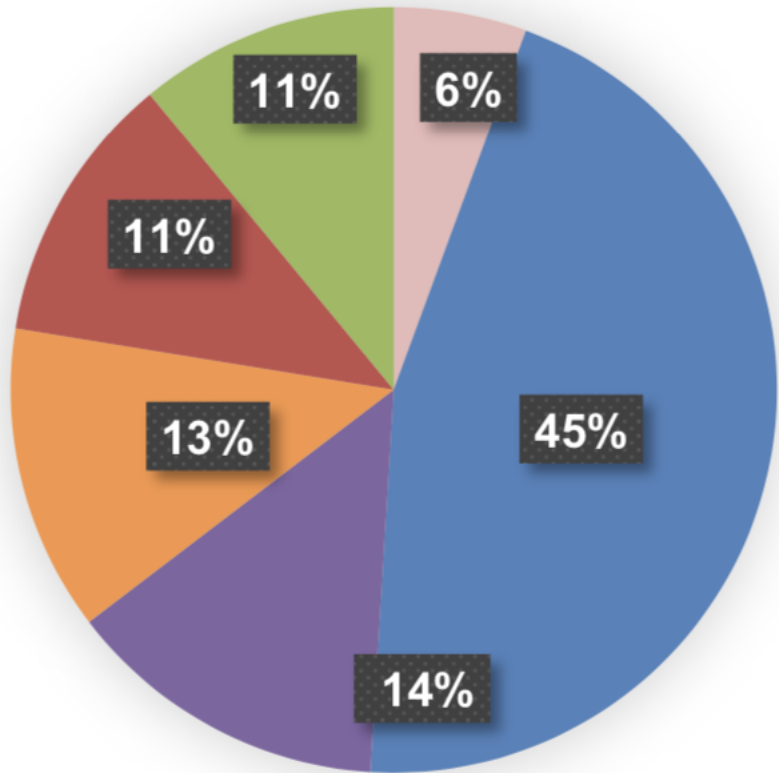


Fig. 18: Do you expect to be able to carry out exams as planned for this semester?



- Yes, as usual
- Yes, but through new measures
- Yes, but only in part, some will be postponed
- No, the majority of exams are at risk of being postponed
- No, all exams are on hold
- Don't know

Fig. I 2: How has COVID-19 affected your partnerships?

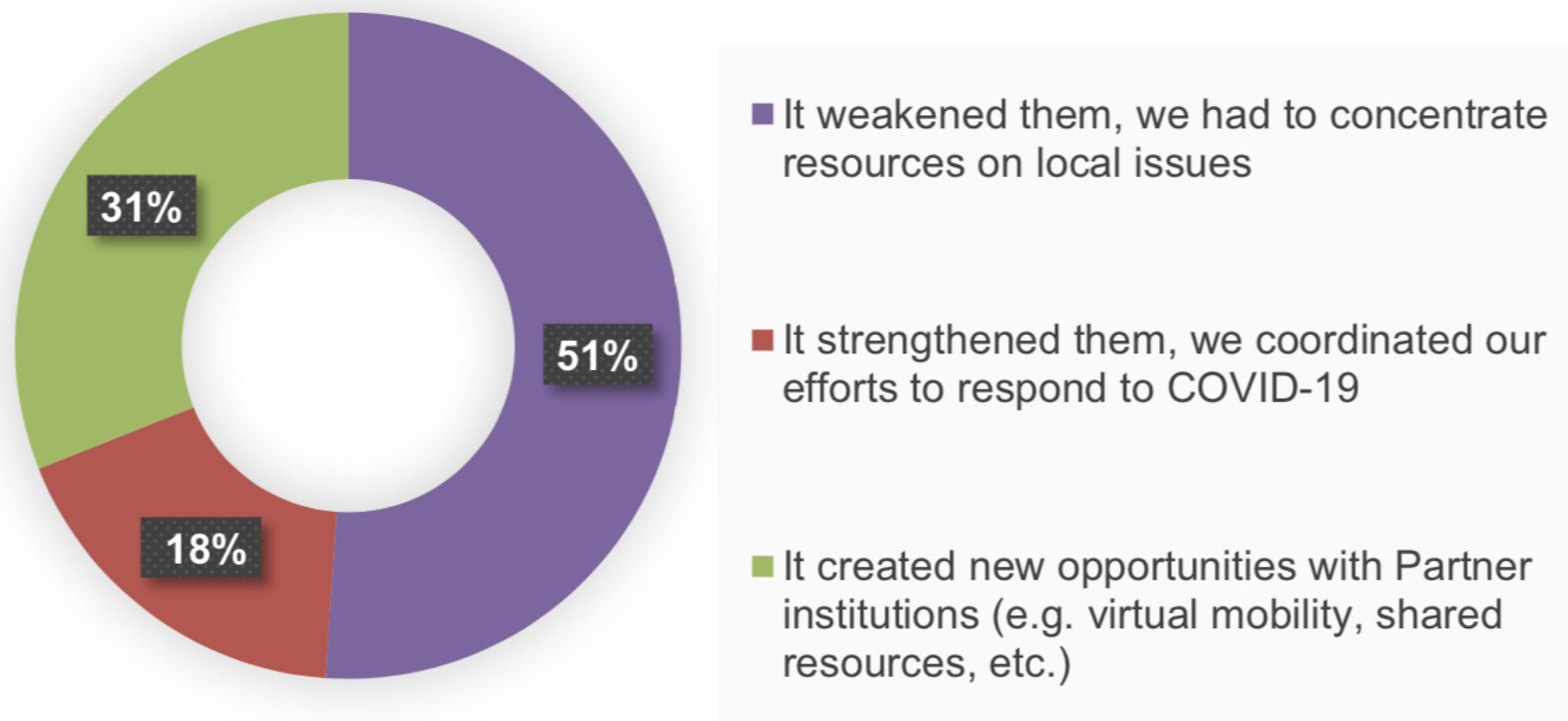


Table 2: Impact on teaching and learning by region

	Not affected	Classroom teaching replaced by distance teaching and learning	Teaching suspended but the institutions is developing solutions	Teaching cancelled
Africa	3 %	29 %	43 %	24 %
Americas	3 %	72 %	22 %	3 %
Asia & Pacific	1 %	60 %	36 %	3 %
Europe	Almost zero	85 %	12 %	3 %



LEADERSHIP

All teams look up to leaders for guidance and security



TRUST

Guiding and involving individuals in their work builds trust



COMMUNICATION

Open communication lines help to maintain employee motivation



LOCAL RESOURCES

Providing and servicing the local population is critical for the near future.



TRAINING

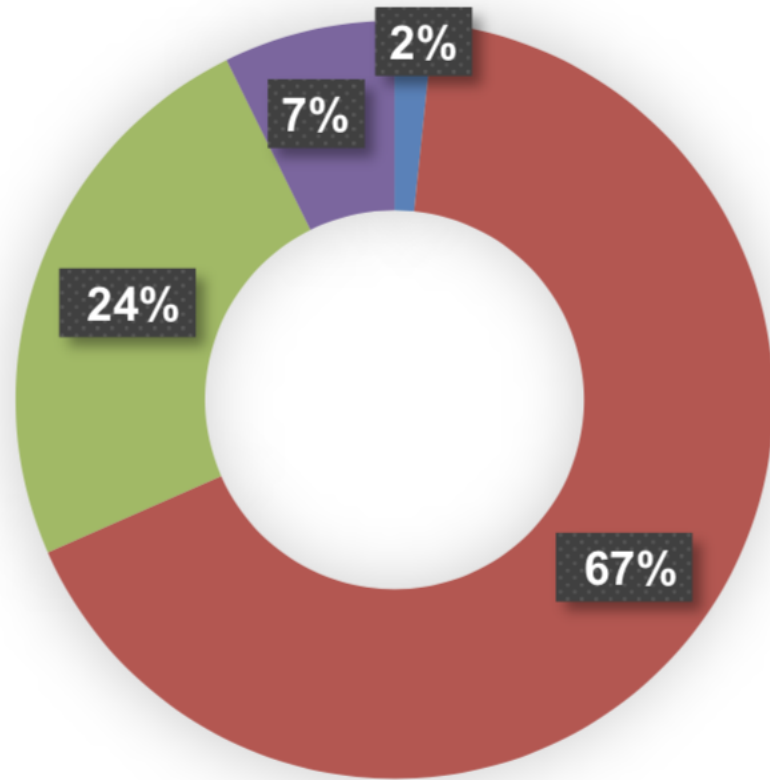
Investing in training staff and blurring job specs fosters a culture of adaptability and flexibility.



LESSONS

Change is constant. The world will take more than a few months to return to previous levels

Fig. 13: How has COVID-19 affected teaching and learning?



- It is not affected
- Classroom teaching has been replaced by distance teaching and learning
- Most activities are currently suspended but the institution is working on developing solutions to continue teaching and learning, through digital or self-study means.
- Teaching has been cancelled