



# PANEL 3: REAL WORLD LEARNING IN PRACTICE



**GLION**  
INSTITUTE OF HIGHER EDUCATION

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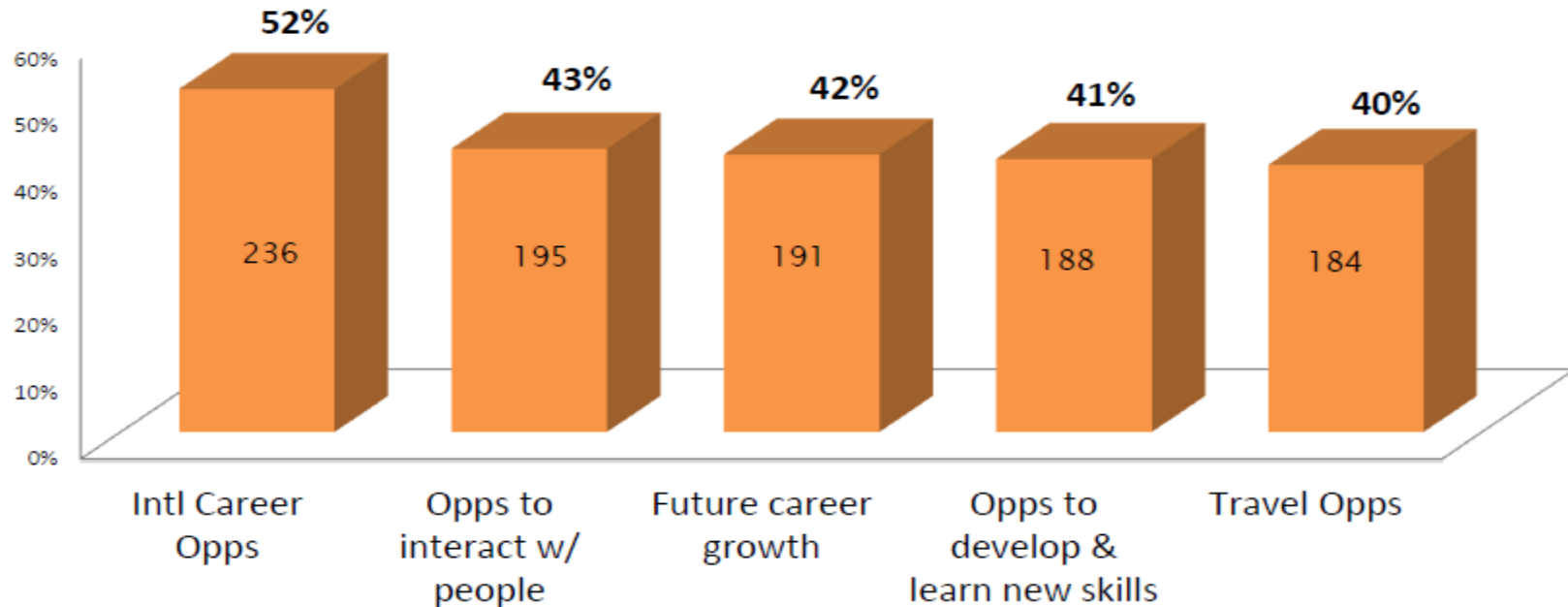
ICE-IPoE: Friday 27th November 2015

- + Best practice at GIHE
- + Practice in education
- + Education and skills development

## Why did you choose hospitality?



### Top 5 reasons why you chose hospitality



# DEVELOPING STUDENTS SEMESTER AFTER SEMESTER

## Operational

## Administration

## Management



**Craft-Based Learning**  
(8 weeks)  
Service  
Kitchen  
Rooms Division

**Professional Dev. E-portfolio**  
CV, Motivation Letter  
Interview Skills  
Community of Practice  
Personal Development

**Integrated Project**  
F&B  
Marketing  
Finance Mngt  
Entrepreneurial Mngt  
Rooms revenue Mngt

**Assessment Center (S6-S7)**  
360 Evaluation  
Interview Readiness  
Strengths / Weaknesses  
Career Planning

**Dissertation / Capstone Project**  
10,000 words  
270 hours work  
Critical Analysis

**Competencies S2**  
Accountability  
Leadership & Supervision  
Planning & Evaluation

**Competencies S4**  
Self-Development  
Team Work  
Task Management  
Problem Solving

**Internship 2**  
Online Course  
Problem Solving  
Assignment

**Competencies S1**  
Team Building  
Customer Satisfaction  
Interpersonal Comm.  
Work Organization  
Personal Presentation  
Professional Behaviour

**Internship 1**  
Online Course  
Building E-portfolio

**Competencies S3**  
Professionalism  
Communication  
Collaboration

**Competencies S5**  
Professionalism  
Leadership  
Problem Solving

**Competencies S6-S7**  
Professionalism  
Independent Learner  
Explore Issues  
Synthesize  
Communicate Complex Data

## Career and Internship PORTAL (Simplicity) and:

Internship Fair

Industry partnership  
network / IIP

## Career & Internship Support

Company Visits

Competitive Advantage

## Online Course during Internship :

Community of Practice

Linking Theory and Practice

## Pathbrite E-Portfolio

## Industry Reputation

## Practical and simulations:

Integrated Projects Linking Theory and Practice

## Live Projects: ABP's

## PDP HotelSIMS Craft Based Learning

## NEW: Online Course during Internship

GIHE's new online based course (BB) taken during internships helps:

- + Showcase accomplishments
- + Highlight experience and build an e-portfolio (PATHBRITE)
- + Develop a career path
- + Develop professional competencies



**SELECT YOUR COURSE COMPETENCY**

<b>Collaboration</b> The work you do with others to achieve common goals. <a href="#">SELECT THIS COMPETENCY</a>	<b>Communication</b> The way you share or exchange information effectively with others including listening, speaking, writing, presenting, and interpersonal skills. <a href="#">SELECT THIS COMPETENCY</a>
<b>Leadership</b> The qualities necessary to motivate and inspire others. <a href="#">SELECT THIS COMPETENCY</a>	<b>Problem Solving</b> The skills essential to solving problems, making decisions, and implementing solutions. <a href="#">SELECT THIS COMPETENCY</a>
<b>Professionalism</b> The skills necessary to meet standards or expectations including ethics, time management, planning, organization, and prioritization. <a href="#">SELECT THIS COMPETENCY</a>	

## SEMESTER 3 AND 5: INTERNSHIPS

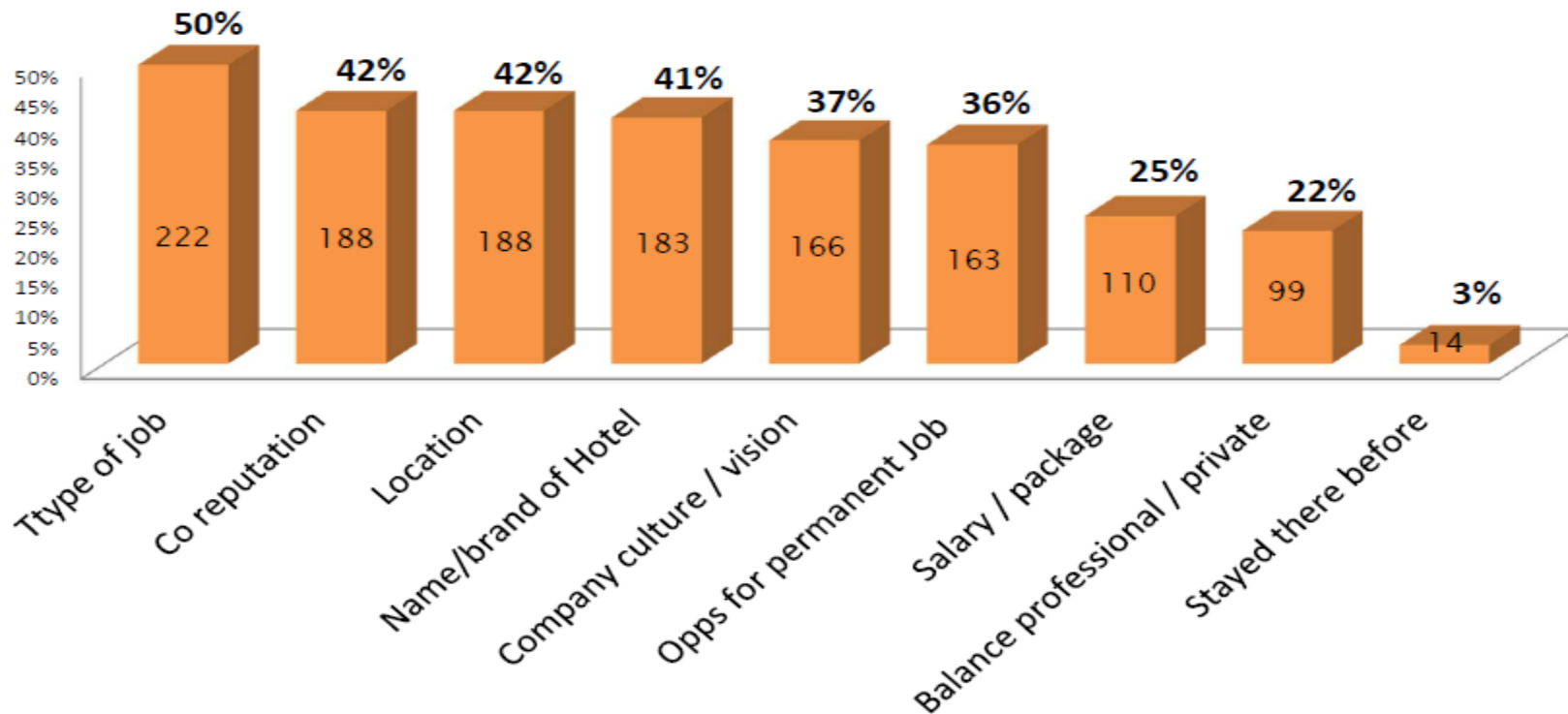


### Community of Practice

Examples of questions students have to answer and reflect upon



## 3 most important factors when choosing a hotel for your internship



# PRACTICE IN EDUCATION

**Need? YES Why?**

Experiential Learning

Showcase student and company **Transformative**

**Future Recruitment Value Talent**

Attitudinal **Competitive Advantage**

**Need? YES But not without problems...**

Management of Student Expectations Linking Theory and Practice

**Hard Work Industry Reputation**

Measuring Learning (outcomes)

**Staying connected Basic Skills**

**Guidelines for industry partners**