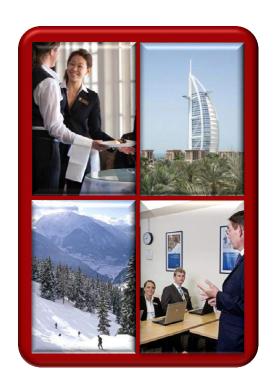


Annual Report 2010-2011



Accreditation | Benchmarking | Promotion of Excellence

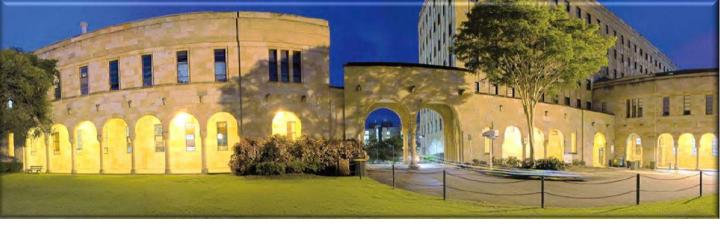
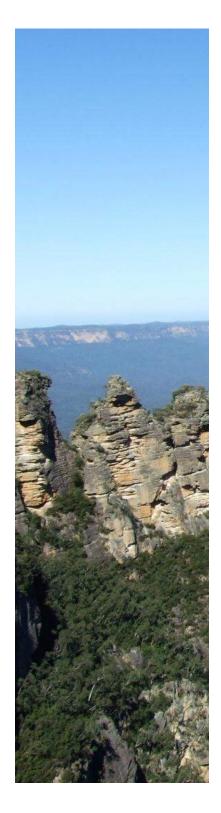


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Chair's Statement





I firstly wish to thank Professor Brian King, Pro-Vice Chancellor of Victoria University and former Chair of THE-ICE, who assisted me with the smooth transition to becoming the Chair.

THE-ICE continues to provide strong leadership in the areas accreditation and benchmarking. It also provide an important unified platform for active engagement of both public

and private sectors in the provision of excellence in tourism, hospitality and event education.

This year, I am pleased to report on two significant changes to THE-ICE.

Firstly, our International Membership is now equal in number to our Australian Membership and is continuing to grow. The Board wishes to acknowledge the significant leadership role of Dr Perry Hobson, as well as Ms Pauline Tang and Associate Professor Stephen Craig-Smith for their work in supporting the new Members through the rigorous accreditation processes.

Secondly, THE-ICE has secured its financial sustainability, and this past year has also received a development grant for its innovative activities.

During the past year, we welcomed our second International Board Member, Professor Eva Werner (IMC University of Applied Sciences, Krems, Austria), and two other new Board Members – Associate Professor Dr Laura Lawton (Griffith University, Gold Coast, Australia) and Associate Professor Barry O'Mahony (Victoria University, Melbourne, Australia). I would also like to acknowledge the contribution of Professor John Jenkins (Southern Cross University, Australia) who has taken leave of the Board.

Guy Bentley Chair, THE-ICE

CEO of Blue Mountains

International Hotel Management School

Director's Statement



It has been another busy year for THE-ICE as we strategically position ourselves to become the leading international accreditation body for



tourism, culinary arts and events. To begin with, it is pleasing to be able to report that THE-ICE has now been accepted as a 'Full Member' of the International Network of Quality Assurance Agencies in Higher Education (INQAAHE). This organisation includes all the major national accreditation agencies, as well as well-established professional accreditation bodies - such as the US-Based AACSB and the German-based FIBAA.

It was also pleasing to see that a number of our 'Associates of THE-ICE' have already proceeded with stage two of our accreditation system, and they have now completed all the requirements for full accreditation.

Given the growing interest and awareness of THE-ICE, the Board accepted a proposal to create a new "Observer of THE-ICE" category for institutions expressing an initial level of interest in accreditation. We now have institutions with this status in Germany, Malaysia, Switzerland and France - which means we now have over ten countries represented in our globally expanding network.

Interest from both students and educators remains strong, and we now distribute our two newsletters on a alternative weekly publication schedule. Our *iStudent News* currently has a subscriber base of some 24,000 prospective students, and our *eBulletin* now reaches out to nearly 2,000 educators.

Our long-standing strategic relationship with *i-graduate* means that our customised International Student Barometer (ISB-SB) continues to deliver important confidential insights to all members about the student experience. Uniquely, it permits our members to benchmark confidentially with other leading institutions that offer tourism, hospitality, events and culinary arts courses. This past year, we surveyed over 10,000 students with some 3,100 taking the time to complete our survey.

Over the last year we extended our concept of having 'strategic partnerships' with other complementary specialised organisation. Consequently, we have signed agreements with *i-studentgroup* and *ImpressionEvents*. The link with *i-studentgroup* will see us re-develop THE-ICE website, create a new e-Magazine (which will be aimed at parents and counsellors) and to re-design our *iStudent News* and eBulletin newsletters. THE-ICE will also gain access to their network of some 10,000 school counsellors, and also gain access to the content of various e-marketing tools such as i-studentlife that we simply do not have the time or resources to create.

The link with *ImpressionEvents* will see us establish a revised format for our International Panel of Experts Forum, and this will make it easier for member institutions to host in other parts of the world. In looking ahead, the forthcoming International Panel of Experts Forum will be hosted by Taylor's University (Malaysia), and we then hope to move this event to the Middle East and Europe in future years.

While THE-ICE will continue to concentrate on its three core activities of accreditation, benchmarking and the promotion of excellence - we also need to mindful of the fact that many potential students do not have the resources to access any sort of hospitality and tourism education. Consequently, in the near future I look forward to us also identifying a range of social responsibility initiatives that our members can also participate in supporting.

A/Prof Dr J. S. Perry Hobson Director, THE-ICE

Board of Directors



Chair: Mr Guy Bentley Chief Executive Officer of the Blue Mountains International Hotel Management School (BMIHMS), Australia



Dr J. S. Perry Hobson, Director of THE-ICE and Associate Professor in the School of Tourism and Hospitality Management, Southern Cross University (SCU)



Professor Eva Werner Rector of the IMC University of Applied Sciences Krems Austria



Dr Laura Lawton, Associate Professor and Deputy Head of the Department of Tourism, Leisure, Hotel and Sport Management, Griffith University (GU), Australia



Dr George Brown appointed Group Academic Director at Think: Education Group, Australia



Mr Alan Williams Managing Director of the Australian School of Tourism and Hotel Management (ASTHM), Australia



Mr Nicholas Hunt Chief Executive Office of William Angliss Institute (WAI), Australia



A/Professor Russell Arthur Smith of Nanyang Technological University (NTU), Singapore



Barry O'Mahony Associate Professor in the School of International Business at Victoria University(VU), Australia

Executive Team & Strategic Partners



Dr J. S. Perry Hobson Managing Director



Ms Pauline Tang Director of Accreditation & Benchmarking



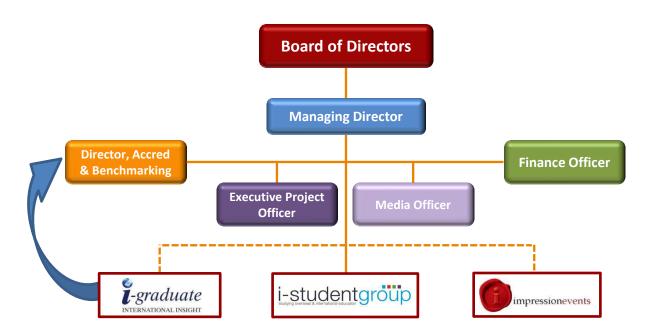
Ms Julie Glass Executive Project Officer



Ms Marian Edmunds Media Officer



Ms Jenny Smith Finance Officer



1. Accreditation

THE-ICE Assessment Panel

It continue to operate as an independent unit underpinning the core business of THE-ICE Accreditation and Membership. In 2010-2011 institution' under

With the support and approval of THE-ICE Board of Directors additional appropriately qualified academics were invited to join the panel auditors. Over the last year THE-ICE saw the significant growth of the panel, which comprised of the following experts:

CHAIR



A/Professor Stephen Craig-Smith, Head of School of The University of Queensland, Australia

Auditors



Professor Brian King, Pro-Vice Chancellor (Knowledge Transfer and Exchange – Community) of Victoria University, Australia



Professor Emeritus Merv Hyde, AO, Professor and Academic Director of the International Project Group, University of the Sunshine Coast, Australia



Professor (FH) Eva Werner, Rector of IMC, University of Applied Sciences, Krems Austria



Professor Felix Kolbeck, Department of Tourism, Munich University of Applied Science, Munich, Germany



A/Professor Thomas Bauer, Assistant Professor of the Hong Kong Polytechnic University



A/Professor Laura Lawton, Deputy Head of School of Griffith University, Australia



Professor David Harrison, Head of School of The University of the South Pacific



Professor Philip Pearce, Professor of Tourism, James Cook University, Australia

For detail profiles of THE-ICE Assessment Panel Chair and Auditors please visit: http://www.the-ice.org

International Quality Assurance Network

In April 2011 THE-ICE became a full member of the International Network of Quality Assurance Agencies for Higher Education (INQAAHE). This is an organisation comprising of all the major national accreditation agencies/councils/commissions (such as ministries of education), as well as well-established professional accreditation bodies. The Centre is in the process of joining the INQAAHE regional partner, Asia Pacific Quality Network (APQN).

2. Membership

THE-ICE continued to focus on expanding its global network by identifying quality institutions. We have also mentored existing Associates of THE-ICE towards full accreditation. In 2010-2011 auditors from THE-ICE Assessment Panel have assisted in the assessment of the following institutions, which have obtained their respective status:

Accredited Members:

IMC University of Applied Sciences, Krems, Austria



MCI Management Center Innsbruck, Austria



Emirates Academy of Hospitality Management, Dubai



Associate of THE-ICE (application near completion or in progress:

- KDU University College, Malaysia
- Taylor's University, Malaysia
- Dusit Thai College, Thailand
- Republic Polytechnic, Singapore









With the support and approval of THE-ICE Board, a new category, Observer of THE-ICE was introduced.

This new category was created to accommodate the growing demand of institutions interested in quality assurance and that are considering accreditation from THE-ICE. While this category is opened to all interested parties, THE-ICE reserves to right to invite and/or accept the interested organisation's application to join.

Observers will be entitled to receive ecommunication from the network, invited to attend events of THE-ICE such as the International Panel of Experts Forum, benchmarking workshops, as well as the Annual General (however without the right to vote).

The following institutions were approved to join as Observers in 2011:

- Berjaya University College of Hospitality, Malaysia
- · Cesar Ritz Colleges, Switzerland
- Heilbronn University, Germany
- Institue Paul Bocuse, France



3. Benchmarking

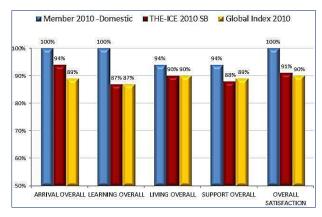
International and Domestic Student Barometer 2010

In partnership with the International Graduate Insight Group (i-graduate, UK) we conduct an annual International Student Barometer survey (ISB) to:

- Understand students' education preference during the decision making process (eg. country vs institution vs course) and expectation
- Monitor international students' importance /satisfaction in relation to their education experiences (arrival, living, learning & support)
- Benchmarking student satisfaction levels amongst other THE-ICE members Index and a wider ISB Global Index
- Allow for benchmarking student satisfaction against other institutions and institution categories
- Permit comparison of domestic students vs international students

The only benchmarking survey for T&H schools/departments

- 23 member institutions with some 9,600 T&H students were invited to participate and over 3,000 of them responded
- Comprehensive institution-specific "Premium" reports are also available as add-on options for members from igraduate



Institution						_	Global ISB	International	Average Satisfaction			Institution/Higher Education												
institution							Global ISB	miternational	Average Jaustaction			Australian							International					
1	3	6	9	11	13	20	Importance	Living Elements	Global ISB	Aust ISB	THE-ICE	1	2	4	5	12	16	17	7	8	10	14	15	18
2.92	3.13	2.92	3.17	3.10	3.24	3,10	20%	Safety	3.19	3.07	3.18	2.92	3.08	3.07	3.38	3.09	3.40	3.04	2.83	3,46	3.49	3.59	3.67	3.58
3.09	3.25	3.10	3.21	3.25	3.29	3.31	21%	Other friends	3.13	3.03	3.18	3.09	3.02	2.79	3.36	2.85	3.25	3.09	3.35	3.52	3.34	3.50	3.00	2.83
3.10	3.13	2.98	3.17	3.26	3.35	3.21	16%	Home friends	3.11	3.10	3.15	3.10	3.01	3.06	3.30	3.03	3.21	3.09	3.42	2.77	3.48	3.18	2.60	3.36
3.00	3.11	3.06	3.15	3.03	3.27	3.28	26%	Host culture	3.02	2.95	3.11	3.00	2.98	2.79	3.23	3.09	3.13	2.91	3.23	3.40	3.44	3.23	3.09	3.17
3.00	3.16	2.97	3.06	3.00	3.19	3.18	24%	Eco-friendly attitude	3.12	3.06	3.10	3.00	3.02	3.20	3.10	2.90	3.06	2.76	3.19	3.32	3.19	3.19	3.09	2.64
3.00	3.07	3.13	3.15	2.85	3.14	3.16	23%	Accommodation access	2.98	2.98	3.07	3.00	3.02	3.06	3.05	3.09	3.13	2.87	2.94	3.21	3.23	3.40	3.10	1.75
2.72	3.16	2.93	3.09	3.36	3.09	3.17	27%	Good place to be	3.12	3.06	3.05	2.72	2.78	3.04	2.85	3.06	3.10	2.95	3.16	3.36	3.40	3.39	2.58	2.83
2.93	3.05	3.07	3.14	2.75	3.14	3.15	20%	Accommodation quality	3.04	3.00	3.03	2.93	3.03	2.97	2.98	2.94	3.20	2.91	2.61	3.08	3.26	3.21	3.50	2.58
2.85	2.99	3.08	3.01	3.00	3.24	3.11	31%	Good contacts	2.92	2.85	2.98	2.85	2.90	2.61	3.09	3.00	2.98	2.91	3.03	3.18	3.16	3.31	2.91	2.10
2.76	2.96	2.94	3.10	NSV	NSV	3.16	20%	Worship facilities	2.97	2.98	2.96	2.76	2.75	3.06	2.67	NSV	2.94	NSV	3.06	NSV	3.38	3.23	N/A	N/A
2.95	3.09	2.92	2.91	2.86	3.00	3.18	29%	Social facilities	2.97	2.89	2.96	2.95	2.87	2.80	2.84	2.85	3.00	2.61	3.08	2.96	3.29	3.05	2.92	2.55
2.71	2.92	2.95	3.07	2.83	3.20	3.37	24%	Host friends	2.82	2.75	2.95	2.71	2.71	2.32	3.21	3.06	3.00	2.83	3.24	3.33	3.35	3.15	2.92	3.27
2.77	3.14	3.05	3.23	2.54	2.95	3.07	22%	Transport links uni	2.98	2.93	2.94	2.77	2.67	3.02	2.70	2.37	2.88	2.95	3.18	NSV	2.82	3.00	2.91	3.00
2.89	3.04	2.88	2.93	2.97	3.10	3.07	29%	Social activities	2.95	2.87	2.92	2.89	2.79	2.81	3.00	2.66	2.98	2.52	3.03	2.91	3.04	3.00	2.83	2.33
2.84	3.15	2.92	3.14	2.83	2.90	3.00	21%	Transport links	3.03	2.90	2.89	2.84	2.46	2.91	2.36	2.39	2.96	2.87	3.24	3.17	3.14	2.83	3.64	2.45
2.91	2.86	3.08	3.09	2.50	3.27	3.13	16%	Internet access	3.02	2.85	2.87	2.91	2.70	2.83	2.61	2.66	2.90	2.39	2.65	3.04	3.32	2.94	3.70	2.40
2.68	2.91	2.77	2.89	2.29	3.18	3.07	29%	Visa advice	2.87	2.78	2.83	2.68	2.71	2.65	2.83	2.75	2.88	2.75	3.03	NSV	NSV	3.16	2.70	N/A
2.97	2.79	2.82	2.94	2.67	NSV	3.08	23%	Sport facilities	2.96	2.83	2.83	2.97	2.61	2.81	2.53	2.66	2.80	2.30	3.26	2.95	3.29	3.05	3.17	2.27
2.79	2.83	2.75	2.93	2.88	3.00	2.80	22%	Earning money	2.47	2.56	2.74	2.79	2.43	2.35	2.79	2.58	2.55	3.04	2.52	2.32	2.89	3.35	2.18	2.36
2.58	2.70	2.75	2.82	2.83	NSV	2.88	26%	Financial support	2.55	2.60	2.68	2.58	2.58	2.45	2.78	2.59	2.68	2.48	3.09	NSV	2.80	2.61	N/A	2.50
2.37	2.50	2.70	2.88	2.07	2.76	2.70	18%	Accommodation cost	2.54	2.42	2.55	2.37	2.67	2.47	2.46	2.53	2.73	2.57	2.29	2.75	2.57	2.63	2.91	1.75
2.24	2.51	2.44	2.89	2.21	2.57	2.55	20%	Living cost	2.59	2.40	2.53	2.24	2.47	2.39	2.37	2.59	2.65	2.18	2.86	2.79	2.71	3.04	2.45	2.58
3.10	2.97	2.95	3.07	3.82	2.96	3.03		Living Overall	3.01	2.98	3.01	3.10	3.04	2.94	2.97	2.91	3.08	2.91	3.05	3.19	3.16	3.21	3.07	2.25

4. Events

a. International Panel of Experts Forum (IPoE) 2010

The IPoE 2010 with the theme of "Accreditation, Benchmarking and Innovation" was scheduled to be held from 2nd to 3rd June at the Naresuan University Centre in Bangkok, Thailand. Due to civil unrest in central Bangkok in late-May 2010, and in the interests of safety and security the event was cancelled. The next IPoE is scheduled to be held in Malaysia.



Members were invited to attend two roundtable workshops focused on *Internships* and *Industry Advisory Boards*. The first one was hosted by Northern Sydney Institute of TAFE in Sydney and the second one was hosted by William Angliss Institute in Melbourne.







5. Marketing & Communication

Given the fast paced changes in online marketing to prospective students, THE-ICE recognised that the best way to stay ahead was to enter into a relationship with a specialist education marketing organisation. Following an extensive international search, THE-ICE has entered into a strategic partnership with the well-established UK-based i-studentgroup.

The i-studentgroup offers a variety of online services to help international students in their search for the right course at the right university or college. They produce a range of online marketing solutions for institutions to help increase their intake of international students, as well as offer services directly to prospective students. Currently studentgroup works with a wide-variety of institutions and network organisations in the USA, UK, Australia, New Zealand and Ireland. By working closely with university and college admissions staff as well as with guidance counsellors and prospective students in high schools, they are able to tailor their communication tools to suit the needs of both the students and the institutions.

The strategic partnership enables THE-ICE to gain access to i-studentgroup's communication services, which fall under four broad categories:

- i-studentadvisor interactive subject guides and country profiles, along with information on visa and scholarships
- i-studentenquiry online matching service to help students, parents and counsellors to find the right course and institution
- i-studentlife a social community for international students to share their experience
- i-studentbrochure interactive ebrochures for individual institutions and organisations

The strategic partnership with THE-ICE means that in 2011/12 i-studentgroup will develop a new bespoke e-Magazine for the members, completely re-develop our website and re-design our newsletters. A new 'Marketing Benefits' for Associate, Accredited and AccreditationPLUS members has been developed, and a range of Premium optional service will also be made available to members of THE-ICE by i-studentgroup

a. The e-Magazine

It will be developed specifically for THE-ICE in tandem with the existing i-HT magazine that i-studentgroup already produces. It will exclusively feature the members of THE-ICE and be aimed at counsellors and parents.

b. The New Website

It will be re-designed so that it is clear there are two separate 'zones'. One will be for 'future students' who are looking for help to identify their 'Best-Fit' study options. The other is for prospective and current members of THE-ICE, and this will carry more information about what THE-ICE does and provide access to more resources.



5. Marketing & Communication

c. Our two Newsletters

The iStudent News and eBulletin will be redesigned to give them a quite different look and feel. We will also enhance our back-of-house functionality which will allow us to manage and expand our database, and also provide a range of social networking opportunities.

The iStudent News will remain aimed at prospective students. Its focus will be on student relevant news and stories about ICE member institutions, courses, scholarships, the industry, and other issues relating to international education. We will also be looking to find ways to better profile our members through our newsletter, and to further grow its distribution beyond our current ceiling of some 24,000 names.



The eBulletin is designed to deliver targeted and relevant global news to educators as it specifically relates to TH&E education, international student demand patterns, institutional initiatives, new course developments, partnerships, government policy and also the activities of THE-ICE.





5. Marketing & Communication

d. Edgelets

On 22nd July 2010 www.the-ice.org became one of the first 'Edge-Enabled' websites in the world using an Online Advertising System created by Edgevertise, a Queensland-EdgePanel was based company. An embedded on the white space of our website to host a series of Edgelets (interactive mini-websites). Institution-specific Edgelets were created and ad campaigns were organised for our Foundation and AccreditationPLUS Members.

For 2010-2011 this innovative Edgevertise system tool enabled us to deliver an 732,120 additional exposures, 25,204 engagement units (ie interactions from website visitors) for our members.



e. Conference, Exhibition & **Sponsorship**

In order to continue to raise the importance of accreditation and the profile of the Centre internationally, THE-ICE has been active in attending, and/or exhibiting/ sponsoring conferences in a number of countries.

In 20010/11 such activities included:

- TOSOK Conference 2010 Jeonbuk, South Korea
- APacCHRIE Conference 2010 Phuket. Thailand
- ❖ EuroCHRIE Conference 2010 Amsterdam, The Netherlands
- Conference AIEC 2010 Sydney, **Australia**
- CAUTHE Conference 2010 Adelaide, **Australia**
- ❖ INQAAHE Conference 2011 Madrid, Spain
- CHME Conference 2011 Leeds, UK
- ❖ APacCHRIE Conference 2011 Hong Kong, SAR-China





CHME

Financial Report

An increase revenue, comprising of membership dues, grants and interest received, was generated in 2010-2011 as compared to the previous financial year. The sum had brought all debit carried forward up-to-date. It had also facilitated the implementation of new strategic activities such as the one-off production/distribution of pull-up display banners to all members, the re-build of our website and the design and development of promotional collaterals.

With the continual effort in growing our global membership numbers, it is anticipated that the financial status will further improve for the financial year 2011-2012.

Global Network

Accredited Members, Affiliate & Associates of THE-ICE include:















































